

NOTICE OF NON-DISCRIMINATION

Bay Pediatric & Adolescent Dentistry, P.C. (“Bay Pediatric Dentistry”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Bay Pediatric Dentistry does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Bay Pediatric Dentistry

- Provides free aids and services to people with disabilities to communicate effectively with us, such as: (i) qualified sign language interpreters and (ii) written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as: (i) qualified interpreters and (ii) information written in other languages

If you need these services, contact Elizabeth Hammock, Business Manager/Civil Rights Coordinator.

If you believe that Bay Pediatric Dentistry has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Elizabeth Hammock, Business Manager/Civil Rights Coordinator.
115 Lottie Lane, Fairhope, AL 36532
(251) 928-5045 / Fax (251) 929-3335
baypedo@yahoo.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Elizabeth Hammock is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll Free: 1-800-368-1019
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Bay Pediatric Dentistry cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo.

Bay Pediatric Dentistry 은(는) 관련 연방 공민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다.